

SpeechlyBircham

Staff survey on corporate social responsibility

This survey will help us develop our CSR programme to work more cohesively with our staff, so we would appreciate your input. All submitted surveys will be treated in the strictest of confidence and are anonymous, so please answer the questions honestly.

Our Environment

1. Which of the following do you do at work? (Please click all that apply)

- Cycle or walk to work
- Double sided printing
- Switch off your computer and monitor at the end of the day
- Only print relevant emails
- Fly as part of your business travel
- Use the stairs at work
- None of the above

2. Which of the following do you do at home? (Please click all that apply)

- Recycle
- Double sided printing
- Take electrical items off standby
- Walk instead of using the car when possible
- Use reuseable bags for shopping
- Take more than three personal flights a year
- Offset your carbon emissions when taking personal flights
- None of the above

3. Could you suggest other methods which are not currently being adopted by the firm which you feel would help reduce our overall environmental impact?

Our Clients

4. What areas of CSR are your clients asking for? (Please tick all that apply)

- CSR policy
- Environmental policy
- Diversity figures
- Pro bono
- Discounts for charitable organisations
- Not applicable

If you have been asked about other areas, please give details.

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Our People

5. Are you interested in any of the following? *(Please click **all** that apply)*

- The Government Cycle Scheme - tax free bikes for commuting
- In-house low impact fitness classes at lunchtime, eg yoga or pilates
- Language classes (lunchtime or after work)
- Lunchtime running clubs, for all levels
- Taster leisure sports sessions, after work eg badminton, squash, tennis, trampolining, dance lessons
- Donating blood or signing up to the bone marrow register
- None of the above

6. Are there any other health related activities you feel the firm should look into?

Our Community

Volunteering

7. Are you currently or have you in the past, been involved in any volunteering and/or fundraising activities eg working for a community group, involvement with a charity, being a school governor etc.

- Yes
- No

If 'Yes', please give details.

8. Would you like to get involved in volunteering or fundraising activities through the firm?

- Yes
- No
- Not sure

9. If you would like to volunteer, which times during the day would you prefer?

*(Please tick **all** that apply)*

- Before work
- Lunchtime
- After work
- Weekend

10. Please select from the following types of volunteer activities you might be interested in? *(Please tick **all** that apply)*

- Projects with disabled people
- Projects with elderly people
In schools (eg reading or mentoring schemes)

-
- Other projects with children (eg in hospitals)
- Projects with homeless people
- Environmental projects (eg tree planting or renovating green spaces)
- Sports related projects

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Charitable giving

11. There are schemes where employees can donate a chosen amount every month from their salary (ie £5, £10 or £20) to a charity of their choice, eg 'Give as you Earn scheme'. Would this be something you would be interested in?

- Yes
- No
- Not sure

Speechly Bircham 'Charities of the Year'

12. The firm would like your help in selecting two charities to support for the following year. The two charities will be reviewed on an annual basis. Please can you select your two chosen charities, one from each section.

Local London-based charities

- The Connection at St Martin's - based in Trafalgar square, helps homeless people via specialist services eg day and night centre, outreach for rough sleepers, skills training and career advice.
- Thames 21 is an environmental charity working with communities to bring London's waterways to life.
- Blackfriars Settlement - based in north Southwark- helping local people by creating opportunities for children and youths, elderly people with befriending schemes, training and education sessions and law clinics.

National or international charities

- Street Kids is a global leader in developing and disseminating the strategies and tools needed to give street kids around the world the choices, skills, and opportunities to make a better life for themselves.
- The Prince's Trust - offers practical solutions to help change young lives
- The Royal Society for the Protection of Birds (RSPB) - speaks out for birds and wildlife, tackling the problems that threaten our environment.

Is there another charity you would like to nominate?

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